

Income Tax Rates

	Single / Widowed	Married / Civil Partnership One Income	Married / Civil Partnership Two Incomes (1)	One Parent Family	Rate
	€	€	€	€	
2012	1- 32,800	1-41,800	1-65,600	1-36,800	20%
	Balance	Balance	Balance	Balance	41%
2011	1-32,800	1-41,800	1-65,600	1-36,800	20%
	Balance	Balance	Balance	Balance	41%

(1) Maximum which may be utilised by one spouse €41,800

Universal Social Charge (USC)

The Universal Social charge came into effect on the 1st January 2011, it combines the Income Levy and Health Levy which were both abolished for this new tax. It is a tax payable on gross earnings, after relief for certain capital allowances, but before pension contribution. From 1st January 2012 USC is calculated on a cumulative basis.

Individual Aged less than 70 years

Income	2012 Rate
Up to €10,036 (1)	2%
Income from €10,036.01 to €16,016 (2)	4%
Balance (3)	7%

Individual Aged 70 years and over

Up to €10,036	2%
Balance	4%

- (1) Exemption applies where the individual's total income for the year does not exceed €10,036, all dept of social protection payments and Income already subject to DIRT
- (2) Full medical card holders are subject to 4% on all earnings over €10,036.01
- (3) Self-employed persons earning over €100,000 will be taxed at 3% regardless of age

Income Tax

Common Tax Credits	2012	2011
	€	€
Single	1,650	1,650
Married	3,300	3,300
Single Parent (given as additional to single credit)	1,650	1,650
PAYE – Tax Credit	1,650	1,650
Age Tax Credit-if single or widowed	245	245
Age tax Credit-if married or in civil partnership	490	490
Home Carer Credit	810	810
Rent- Single and Under 55 years (1)	400	400
	2012	2011
Exemption Limits	€	€
Age 65 and over		
Single/Widowed	18,000	18,000
Married	36,000	36,000

(1) Relief for rent credit is being phased out over 7 years, being fully abolished by 2018

Benefit- In- Kind

Preferential Loans

The benefit- in –kind amount is the difference between the interest paid (if any) and notional interest charged at the following specified rates:

	2012	2011
Home loan	5%	5%
Other Loans	12.5%	12.5%

Company Cars

A percentage of the original market value of a company car provided to an employee is subject to income tax as a benefit- in – kind. The percentage is determined by reference to the annual business kilometres travelled by the employee as follows:

Annual Business Kilometres	Percentage
24,000 or less	30%
24,000 to 32,000	24%
32,000 to 40,000	18%
40,000 to 48,000	12%
Over 48,000	6%

With effect from 2009, where a new car is provided to an employee, the benefit-in-kind calculation will be based on the emission levels of the car. CO2 emission categories are as follows:

Vehicle Emission category	CO2 Emissions (CO2 g/KM)	Percentage
A	0G/Km–120g/Km	30%
B	>120G/Km– 140g/Km	30%
C	>140G/Km-155g/Km	30%
D	>155G/Km-170g/Km	35%
E	>170G/Km-190g/Km	35%
F	>190G/Km-225g/Km	40%
G	>225G/Km	40%

Subject to certain conditions, an employee who spends 70% or more of his/her time away from base and whose annual business kilometres is between 8,000 Kilometres and 24,000 kilometres is entitled to a 20% reduction in the BIK. The provision of a company van to an employee which is available for private use by the employee is generally subject to income tax as a benefit- in – kind at 5% of the original market value of the van.

Tax Relief at Source – Mortgage Interest Relief

First Time Buyers

Years 1 – 2	25%
Years 3 – 5	22.5%
Years 6 – 7 (1)	20%
Threshold for Married, in civil partnership or widowed	€12,000
Threshold for unmarried or not in civil partnership	€10,000

(1) After 7 years rates and threshold are as for non-buyers

Non-First Time Buyers

Tax Relief on interest paid	15%
Threshold for Married, in civil partnership or widowed	€6,000
Threshold for unmarried or not in civil partnership	€3,000

Exception

For individuals who purchased their first principal private residence on or after the 1st January 2004 and before the 31st December 2008, the rate of tax relief for the years 2012 to 2017 will be 30%.

Dirt Tax

	2012(1)	2011
Rate	30% (2)	27%

(1) Made on or after the 1st January 2012

(2) Increased to 33% for payments made less frequently than annually

PRSI and Levies

Employed (A1) Contributor

	2012 Rate
Employee Contribution:	
PRSI ⁽¹⁾ ⁽²⁾	4%
Employer PRSI Contribution:	
Earnings of €356 per week or more	10.75%
Earnings less than €356 per week	4.25% ⁽³⁾

Employed (A1) Contributor

	2011 Rate
Employee Contribution:	
PRSI	4%
Employer PRSI Contribution:	
Earnings of €356 per week or more	10.75%
Earnings less than €356 per week	4.25% ⁽³⁾

- (1) No employee PRSI on income of €352 per week or less (same as 2011).
- (2) First €127 per week (6,604 per annum non – cumulative) ignored when calculating PRSI.
- (3) Earnings of less than €352 weekly are subject to a reduction of half the employers rate from the 1st July 2011

Self-employed (S1) Contributor

PRSI	4% on all income, subject to a minimum payment of €253 per annum
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Pension

Tax Relief Contribution Limits:

Age	2012	2011
Under 30	15 %	15 %
30- Under 40	20%	20%
40- Under 50	25%	25%
50- Under 55	30%	30%
55- Under 60	35%	35%

60 and over	40%	40%
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(1) In relation to most sporting occupations, the contributions limit is 30% for all ages up to 54.

(2) The earnings limit for 2012 is €115,000.

Corporation Tax

Rates

Trading income(excluding land dealing, working minerals and certain exploration rights)	12.5%
Investment Income	25%
Dealing in development land(other than fully developed land)	25%
Certain start –up companies commencing trade in 2012,2013 & 2014 for the first 3 years(1)	Exempt

(1) Start-up companies for 2011 was modified so the value of the relief will be linked to the amount of employers' PSRI paid by a company in an accounting period subject to a maximum of €5,000 per employee.

Payment Dates for large Companies (1)

Instalment	Payment Date	Period ends during	
		2012	2011
1 st	6 months into the period	45%(3)	45%
2 nd	31 days before period end	45 %(4)	45%
3 rd	9 months after period end	10%	10%

These payment dates also apply to corporation tax on chargeable gains

(1) Companies whose prior year corporation tax liability exceeded €200,000.

(2) Payment is due by 21st day of the month where it would otherwise be due later than the 21st of the month or 23rd of the month if submitted electronically.

(3) Alternatively, 50% of the prior year corporation tax liability, if lower.

(4) The second instalment must bring the total preliminary tax paid to 90% of the corporation tax liability for the current accounting period.

Capital Gains Tax

Rates	30%
Rate for certain offshore life assurance policies	40%
Annual exemption for an individual	€1,270
Retirement relief threshold	€750,000
Payment Dates:	
Disposal between 1 January and 30 November 2012	15 December 2012
Disposal between 1 December and 31 December 2012	31 January 2013

A new incentive relief from CGT is effective for property purchased between the 7th December 2011 and 2013, where the property is held for more than 7 years any gain accrued will not be liable to CGT.

Business and Farm Relief

Full retirement relief from CGT for intra family transfers remains for persons aged 55 to 66. A limit of €3 million has been introduced on retirement relief for business and farming assets transferred within family when the person transferring the asset is over 66 years of age.

The limit of €750,000 for transferring assets outside of family between 55 and 66 remains unchanged. The limit for retirement relief for business and farm relief assets transferred outside of family is reduced from €750,000 to €500,000 for persons aged over 66 years.

Capital Acquisitions Tax

	2012	2011
Rate (1)	30%	25%
Thresholds		
(A) Son/Daughter/Minor Child of Deceased Child (2)	€250,000	€332,084
(B) Parent/Brother/Sister/Niece/Nephew/Grandchild	€33,208	€33,208
(C) Persons other than (A) and (B)	€16,604	€16,604

(1) From midnight 7th December 2011, the thresholds apply to gifts and inheritances taken on or after 7th December 2011.

(2) Also applies to an inheritance received by a parent from a child in certain circumstances.

Stamp Duty

Commercial Property

All property	2% (1)
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(1) This rate applies to all instruments executed on or after the 7th December 2011

Residential Property

	First Time Buyers	Owner Occupiers & Investors
First €1,000,000	Exempt	1%
Excess Over €1,000,000	Exempt	2%

Leases

Term not exceeding 35 years or indefinite	1% of annual rent
Term exceeding 35 years but not exceeding	

100 years	6% of annual rent
Term in excess of 100 years	12% of annual rent

Residential lettings for less than 35 years with annual rents or less than €30,000 are exempt from stamp duty.

Value Added Tax Registration Thresholds

	2012-	2011
Goods	€75,000	€75,000
Services	€37,500	€37,500

Value Added Tax Rates

	2012	2011
Standard Rate	23% (1)	21%
Lower Rate	13.5%	13.5%
Reduced Rate	9% (2)	9% (2)
Flat Rate for unregistered farmers	5.2%	5.2%

(1) Effective from 1st January 2012, previously 21%

(2) Introduced from 1st July 2011, for certain goods & services mainly tourism & hairdressing

Farmer Taxation

An improved 50% stock relief (100% for certain young trained farmers) for registered farm partnerships is to be introduced and will run until 31st December 2015.